

## NAGARJUNA COLLEGE OF MANAGEMENT STUDIES

(Affiliated to Bengaluru North University, Recognized by the Government of Karnataka) Chikkamarali Village, Doddamarali Post, Nandi Hobli, Chikkaballapura Taluk& District-562101

# **Mentoring Policy**

Mentoring cell forms an integral part of the college system by providing guidance, support and suggestions to the students throughout their journey. The cell supports student community through the mentor-mentee allotment and encouraging social transactions between the two.

## **Objectives:**

- 1. To enhance personal growth of students by instilling confidence and resilience.
- 2. To provide academic support in defining and setting career goals.
- 3. To develop social, interpersonal and life skills in students.

#### **Guidelines and Procedures**

- 1. Assign faculty members as mentors.
- 2. Provide mentors with mentee list.
- 3. Mentors serve as the primary point of contact their mentees.
- 4. Mentors uphold mentees respect by maintaining confidentiality.
- 5. Regularly interact with mentees and assess their growth.
- 6. Mentor mentees overall development.
- 7. Maintain records of mentoring activities.

## **Role of a Mentor**

- 1. To take the lead in supporting a mentee through one to one conversation.
- 2. To build a relationship of trust and help them to overcome their weakness and challenges and also enable them to explore their talents and skills.
- 3. Mentor to be aware of mentees aspiration and academic background.

#### **Role of coordinator**

- 1. To facilitate and oversee mentoring process across the departments.
- 2. Responsible for scheduling activities, guest talks, meeting and preparing necessary documents.
- 3. To track and review mentor mentee record and prepare consolidated report of the semester.

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