



NAGARJUNA COLLEGE OF MANAGEMENT STUDIES

(Affiliated to Bengaluru North University, Recognized by the Government of Karnataka)
Chikkamarali Village, Doddamarali Post, Nandi Hobli, Chickballapur Taluk & District-562101

SC/ST & OBC CELL

About

In accordance with the provisions of the UGC's XI plan, the SC/ST & other minority cell of the college was established in the year 2015, with the purpose of safeguarding the interest of downtrodden students and staff and thereby educating them about the government schemes, policies and programs. They are encouraged to enroll for career orientation programs, which would equip them with the necessary skills to choose a career option.

Vision:

To confront against the bias in the society and to help marginalized by promoting dignity, equality, social justice and human rights for all the vulnerable groups.

Mission:

The pursuance of its vision is to strengthen the students by providing value based education to all sections of the society with emphasis hailing from economically weaker and culturally disadvantaged sections of the society and mould youth as intellectually competent, psychologically integrated and morally upright social beings.

Objectives

- 1 To act as an effective platform for the redressal of grievances for SC/ST & other minorities.
- 2 To counsel and guide SC/ ST& other minority students to manage academic and non academic issues effectively.
- 3 To develop the self-confidence of SC/ST & other minority students by motivating and providing safe and secure environment.
- 4 To ensure adequate representation of SC/ST& other minorities in the matter of appointment for teaching, non-teaching posts and admission of students to various programs in the college.
- 5 To keep SC/ST & other minority students aware of various scholarships program of state government and UGC.
- 6 To implement, monitor and evaluate continuously the reservation policy in the colleges and plan measures for effective implementation of policy and program of the state government and UGC.

Functions

- 1 The cell functions as a Grievances Redressal Cell for addressing the grievances of SC/ST, minority students and staff of the college and renders necessary help in resolving any issues concerned to it.
- 2 The cell maintains the register of the students of the institution and also deals with representations received from SC/ST & other minority candidates regarding admission, recruitment, promotion and other similar matters in the institution.
- 3 The cell promotes SC/ST & other minority students for higher education who are suffering economic, social and educational deprivations.
- 4 The cell collects report and information of state government and UGC's orders of SC/ST & minority students and staff and plan measures for effective implementation of the policy and programs of the GOI and UGC.
- 5 Circulate state government and UGC's decisions about different scholarship programs.
- 6 Monitoring the weak students and upgrading their academics with remedial coaching scheme and providing counselor to all SC/ST & other minority students.



Principal

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