

#### NAGARJUNA COLLEGE OF MANAGEMENT STUDIES

(Affiliated to Bengaluru North University, Recognized by the Government of Karnataka) Chikkamarali Village, Doddamarali Post, Nandi Hobli, ChickballapurTaluk& District-562101

## **Unity Council (Equal Opportunity Cell)**

#### **VISION**

To respect and promote an unbiased equal opportunity to all sections drawn from diverse back Grounds of society. Focusing on overall personality and skill development so as to ensure enhancing their employability. Inclusive growth for everyone by encompassing everyone into the mainstream of society. Awareness building and sensitization regarding discrimination on various grounds.

#### **MISSION**

To providefree and fair opportunities to all to unearth the talents, We aim to ensure that every student, regardless of their social or economic background, has equal access to quality education, learning resources, and opportunities for personal and academic growth

### **Objectives of the EOC:**

The following are the objectives of the EOC:

- 1 To promote equality among all and without any discrimination.
- 2 To adopt and implement harmonized guidelines and space standards for a barrier-free environment for all.
- 3 To identify the issues, if any, on the campus and to provide an enabling and non-discriminative environment for all.
- 4 To disseminate the information related to schemes, programs, notifications/memoranda, office orders of the Govt., to the welfare of such groups from time to time.
- 5 To promote diversity and inclusive practices on campus and provide the underprivileged groups with adequate opportunities.
- 6 Safe guard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender, and disability.

## Schedule of meetings:

- 1 The committee would formally meets at the start of the academic year to plan for the year's activities, and submit a strategic perspective plan accordingly.
- 2 There would be a meeting at the end of the academic year to review the activities facilitated and the progress of the committee at the end of the academic year.
- 3 The committee would formally and informally meet as many times as required depending on the need.
- 4 The committee would meet prior to the start of an event to discuss overall planning as well as individual roles and responsibilities.

# Responsibilities of the Coordinator:

- 1 The committee coordinator is responsible for scheduling the meetings and preparing the agenda for the discussions.
- 2 The coordinator should recruit and train volunteers to support the activities of the Equal Opportunity cell.
- 3 The Coordinator of the committee is responsible for ensuring that each member has submitted and has maintained the relevant documents.

4 To write and circulate the minutes of the meeting.

Principal

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