

## **ANTI-RAGGING POLICY**

The Anti-Ragging Cell at Nagarjuna College of Management Studies was formed in order to avert the occurrence of any kind of ragging that affects the mind and environment of the students within the institution. The Cell has formulated strict rules and regulations for students to avoid actions that disrupt the mental peace of students and helps to build a friendly environment where students co-exist peacefully.

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
3. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
4. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
5. Any act or abuse by spoken words, emails, posts, or public insults would also include deriving perverted pleasure and vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
6. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

### **Vision**

Create an atmosphere of a sensitive and liable outlook amid the students about the cause and effects of indulging in ragging.

### **Mission**

1. Create awareness about the ragging and ensure a student friendly environment at all times.
2. Facilitate campus monitoring to ensure ragging free campus.
3. Keep a constant eye and vigilance over ragging so as to prevent its occurrence.
4. Address ragging issues, if any, immediately and take action as recommended by the committee.

## Objectives

1. To raise awareness about ragging and its effects on the mental wellness of a student.
2. To ensure safe stay for holistic development of the student.
3. To ensure ragging free campus.

## Scope:

The policy covers all the students of various programs and all its premises such as academic block, residential, sports, gym, cafeteria etc. It also covers modes of student commutation including College transportation or public transportation.

## Anti-Ragging Committee (ARC)

The members of the committee shall carry out the functions that are relevant within the scope of the Anti-Ragging Cell (ARC) policy by continuously contributing, monitoring and enforcing the guidelines drawn by the All India Council for Technical Education (AICTE), New Delhi.

## Composition:

1. Principal
2. Senior members among the staff (Teaching and Non-teaching)
3. Student Member.

## Functions

1. To address the complaints of the students.
2. Organizing talks, sessions and competitions to create awareness among students regarding the menace of ragging.
3. To oversee the premises to ensure no instances of ragging.

## Process:

1. A complaint, either in online or offline, shall be submitted to the Anti Ragging committee members / Management authority in written form.
2. Committee to conduct unbiased enquiry & to submit the report within 7 working days to the Principal.
3. If anyone is found guilty of ragging in the process of enquiry, the action shall be taken by the committee accordingly.

## Punishments

1. Cancellation of admission
2. Suspension from attending classes
3. Withholding/withdrawing scholarship/ fellowship and other benefits
4. Debarring from examinations
5. Withholding results.
6. Penalty if any, as per the ARC's recommendation.



**PRINCIPAL**  
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